



Plasson Anti-Bribery Policy

This is the Anti-Bribery Policy Statement of Plasson UK Ltd

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action which is illegal or a breach of trust. A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

It is the policy of Plasson UK Ltd. to conduct all business in an honest and ethical manner. We take a zero tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter bribery.

We will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate. However, we remain bound by the laws of the UK, including the Bribery Act 2010, in respect of our conduct both at home and abroad.

Bribery and corruption are punishable for individuals by up to ten years' imprisonment and a fine. It is also subject to disciplinary action for any staff member guilty of an offence. If the company is found to have taken part in corruption, we could face an unlimited fine, be excluded from tendering for public contracts and face damage to our reputation. We therefore take our legal responsibilities very seriously.

This policy applies to all individuals working at all levels and grades, including senior managers, officers, directors, employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, casual workers and agency staff, or any other person associated with Plasson UK Ltd, wherever located.

All Plasson UK Ltd management and staff are responsible for ensuring that this policy is implemented efficiently & effectively.

Signed (Employer)

Name and Title

Miron Givon ~ General Manager

Date

17th May 2019

Review Date

17th May 2020

